

# Manager Engineering

**Title:**  
Manager Engineering

*Do you want to make a real impact by driving engineering excellence at some of our most impressive production sites?*

Then become **Manager Engineering** at **Teijin Aramid**

At Teijin Aramid, we develop high-performance materials that protect people, enable mobility and contribute to a more sustainable world. To further strengthen our engineering capabilities and project performance, we are looking for a Manager Engineering who will drive engineering excellence, lead high-impact projects and continuously improve the way we work.

While Arnhem is the home base, this hybrid role offers the opportunity to work across several of our impressive production sites, including Emmen and Delfzijl.

## Your role

As Manager Engineering – Performance Excellence, you are part of the Central Engineering organization and report directly to the Director Performance Excellence. You lead a team of approximately 10 direct and 10 indirect Project Engineers and are responsible for ensuring that engineering projects are delivered safely, on time and within budget.

You combine strong leadership with technical expertise and a continuous improvement mindset. By developing common engineering standards and improving ways of working, you enable lean and efficient project execution across multiple sites. In this role, you work closely with Project Managers, Operations and international stakeholders, including Engineering teams in Japan (Teijin Ltd.).

## The Department

The Performance Excellence department is the analytical heart of our strategic project decisions. This is where technology, data and process optimization come together. You work closely with engineering, procurement and project management in an international high-tech environment. The atmosphere is professional, collaborative and focused on continuous improvement. Our focus: better decisions, predictable projects and sustainable growth.

## Your responsibilities

In this role, you will:

- Lead, coach and develop a high-performing Central Engineering team.
- Manage the execution of engineering projects and ensure delivery according to quality, safety, time and budget requirements.
- Drive performance excellence by continuously improving engineering processes, standards and working methods.
- Act as Global Business Process Owner (GBPO) for Engineering.
- Prioritize projects and manage engineering resources within the project portfolio.
- Ensure projects are delivered within approved CAPEX budgets.
- Embed QHSE principles in all engineering activities and ensure compliance with internal and external standards (ISO, CE, safety regulations).
- Represent engineering knowledge and expertise within Teijin Aramid and towards key stakeholders.
- Strengthen international collaboration and alignment, including close cooperation with Engineering teams in Japan.

## Your profile

You are an experienced engineering leader who thrives in a complex, industrial environment and enjoys combining people leadership with project and performance management.

You bring:

- A Bachelor's or Master's degree in Mechanical Engineering or a related discipline.
- At least 10 years of relevant engineering experience.
- Proven experience in project management and stakeholder management.
- Strong leadership, communication and decision-making skills.
- A structured, results-driven and continuous improvement mindset.
- A strong focus on safety, quality and compliance.

## Our offer

At Teijin Aramid, you work together with enthusiastic and committed colleagues. You enjoy a high degree of autonomy in organizing your work and become part of a driven and professional team.

Teijin Aramid also offers:

**Attractive salary** – This position falls within our collective labor agreement scale 13 (€6313 and €10.472 gross per month), depending on experience and education

**Deadline:**  
22-03-2026

**Department:**  
Technology & Engineering Emmen

**Educational Level:**  
HBO, WO

**Category:**  
Overig

**Location:**  
Arnhem

**Almost 10 weeks of vacation per year** – Yes, really! Four weeks are statutory; the remaining six weeks can be taken, paid out or saved

**Excellent secondary benefits** – 8.33% holiday allowance and a favorable pension scheme with a low personal contribution

**Personal development** – Access to training and coaching programs to further develop yourself

**Allowances** – €4.01 per day home working allowance and €0.23 per kilometer travel allowance

**Additional budgets** – €1,500 gross Green Budget and €1,500 gross Development Budget to invest in sustainability and personal growth

**Flexibility** – Flexible working hours and the possibility of hybrid working, aligned with the role

#### **Information and application**

For more information about the position, please contact Yasunari Nakagawa, Manager Strategic Investments, via [yasunari.nakagawa@teijinaramid.com](mailto:yasunari.nakagawa@teijinaramid.com).

If you have questions about the recruitment process, please contact Jesper Bouwman, Recruiter, via +31 6 22027308.

If we see a potential match, we will gladly invite you for an interview at short notice.

We look forward to receiving your application, including your CV and a short motivation letter, via the *Apply* button.

An assessment and the submission of a valid Certificate of Conduct (VOG) are part of the selection procedure.

Opmerking voor werving/selectie bureaus: Acquisitie wordt **niet** op prijs gesteld. Werving en selectie vindt plaats door Teijin Aramid zelf.

Note for recruitment agencies: Acquisition is not appreciated. Recruitment is handled directly by Teijin Aramid.