

Maintenance Team Leader

Title:
Maintenance Team Leader

Deadline:
26-09-2025

Department:
Manufacturing

Educational Level:
HBO

Category:
Manufacturing & Maintenance

Location:
1e Bokslootweg 17, 7821 AT,
Emmen, Nederland

Are you the inspiring and result-oriented Team Leader we are looking for for our Maintenance Department? Together with four other Team Leaders you will manage two teams, continuously striving for improvement and cooperation.

Then become a **Team Leader Maintenance** at Teijin Aramid in **Emmen**!

As Maintenance Team Leader, you will manage a maintenance team of about 12 people for one of Teijin Aramid's plants in Emmen.

You will also manage a team of 12 troubleshooting technicians on the entire site 24/7.

As team leader you have a high degree of freedom and responsibility to contribute to results, process optimization and team development.

The Department

The Maintenance department (approx. 100 FTE) consists of several teams with different focus areas.

You work within the Maintenance Team together with 4 other Team Leaders and in addition you work closely with the managers of the relevant Production departments. You will report to the Manager Maintenance.

Responsibilities:

As team leader, you provide direction and direction to these teams in a stimulating and coaching manner. In your teams work mainly repair technicians and technicians WTB/E&I.

You ensure that they can do their work within clear frameworks and guide them in their development.

You are responsible for the medium-term vision and realization of maintenance-, breakdown-, repair-, modification- and limited new construction work on WTB and E/I/A.

You will ensure that these activities are carried out safely, on time and adequately, thereby contributing to keeping plant installations in a good condition and operationally reliable at optimum cost.

As team leader you have a high degree of freedom and responsibility to contribute to results, process optimization and team development.

You are clear in your expectations towards your employees, you are decisive with an eye for content, result and relationship.

Your profile

In the position of **Team Leader Maintenance**, you have at least a completed college education and you have at least 5 years work experience in a similar position in a production environment and:

- You are focused on the development of your department and team.
- You encourage active collaboration within and outside the department.
- You have a connecting communication style, you are curious, listen well and ask questions.
- Knowledge of Maintenance, Lean methodologies and experience with application of HSE procedures.

For the role of Team Leader Maintenance, we are looking for someone with the following competencies: independent, solution-oriented, safety-conscious, tenacious and flexible in behavioral style. You are organizationally strong, continuously looking for improvement and focused on active cooperation within and outside your department.

This is another reason why you want to work with us:

Great challenges await you at Teijin Aramid. In addition to our leading international work environment, we also offer you:

- This position is scaled in our own CLA scale 10 (€ 4500 and € 6800 gross per month), your salary is based on your experience and education;
- 20 days off per year and 26 days off as Personal Choice Budget, these days can be used as days off or paid out; a total of 46 days off on a full-time basis.
- We offer good fringe benefits such as vacation pay of 8.33%, competitive pension with a low own contribution, profit sharing between 0 and 10% and flexible working hours;
- Various training and coaching programs to help you develop and shape your own professional career;
- Your home working allowance of € 3.76 per day and a travel allowance of € 0.23 per kilometer traveled
- A green and development budget of € 1500,- gross each.

Interested in this vacancy?

Do we see a suitable match? Then we would like to invite you for an interview at our office!

Please note that applications will not be considered until the **end of August**; we want to give everyone the opportunity to respond during this vacation season.

We would like to receive your application with CV and short motivation via the 'apply' button.
An assessment is part of the application process.

For this vacancy we handle the recruitment and selection ourselves. Acquisition is not appreciated.